

OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

LOCAL 10 BRIDGE PAINTER SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

July 1, 2026 - December 31, 2026

EMPLOYER CONTRIBUTIONS

EMPLOYEE PAYROLL DEDUCTIONS

| | | <u>EMPLOYER CONTRIBUTIONS</u> | | | | | | <u>EMPLOYEE PAYROLL DEDUCTIONS</u> | | | | |
|------------------------|--------------------------|-------------------------------|----------------|-----------------------|-----------------|------------------------------------|---------------------------------|------------------------------------|-----------------------|----------------------------------|--|-----------------|
| | | <u>H & W</u> | <u>Pension</u> | <u>Apprenticeship</u> | <u>P.U.M.P.</u> | <u>P.U.M.P.</u> <u>Training</u> | <u>Promotion</u> <u>Fund</u> | <u>Total</u> <u>Package</u> | <u>Dues Check-Off</u> | <u>Market</u> <u>Recovery</u> | <u>I.U.P.A.T</u> <u>Admin. Dues</u> | <u>Vacation</u> |
| General Foreman | <u>Wages*</u> \$51.77 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$69.29 | 3.66% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Foreman | \$50.27 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$67.79 | 3.66% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Leadman | \$49.27 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$66.79 | 3.66% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Journeyman | \$47.77 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$65.29 | 3.66% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Apprentices | | | | | | | | | | | | |
| | | <u>H & W</u> | <u>Pension</u> | <u>Apprenticeship</u> | <u>P.U.M.P.</u> | <u>P.U.M.P.</u> <u>Training</u> | <u>Promotion</u> <u>Fund</u> | <u>Total</u> <u>Package</u> | <u>Dues Check-Off</u> | <u>Market</u> <u>Recovery</u> | <u>I.U.P.A.T</u> <u>Admin. Dues</u> | <u>Vacation</u> |
| | <u>Wages</u> | | | | | | | | | | | |
| 70%..... | \$33.44 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$42.95 | 3.66% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 75%..... | \$35.83 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$45.34 | 3.66% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 80%..... | \$38.22 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$47.73 | 3.66% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 85%..... | \$40.60 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$58.12 | 3.66% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 90%..... | \$42.99 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$60.51 | 3.66% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 95%..... | \$45.38 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$62.90 | 3.66% of Gross | \$0.20 | \$0.35 | \$0.80 |

Note: Dues Check-off is based on 3.66% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery

***Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage**

***Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage**

****Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.**

General Foreman - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 04/01/25 daily subsistence is \$103.52. Meal Reimbursement: \$41.53

Parking Pay - \$16.00 per day maximum. Mileage Rate: 2026 IRS mileage rate

OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

LOCAL 10 COMMERCIAL PAINT SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

July 1, 2026 - December 31, 2026

EMPLOYER CONTRIBUTIONS

EMPLOYEE PAYROLL DEDUCTIONS

| | <u>Wages*</u> | <u>H & W</u> | <u>Pension</u> | <u>Apprenticeship</u> | <u>PUMP</u> | <u>PUMP</u> | <u>Promotion</u> | <u>Total</u> | <u>Dues Check-Off</u> | <u>Market</u> | <u>I.U.P.A.T</u> | <u>Vacation</u> |
|------------------------|---------------|------------------|----------------|-----------------------|-------------|-----------------|------------------|----------------|-----------------------|-----------------|--------------------|-----------------|
| | | | | | | <u>Training</u> | <u>Fund</u> | | | <u>Recovery</u> | <u>Admin. Dues</u> | |
| General Foreman | \$41.62 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$59.14 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Foreman | \$40.12 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$57.64 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Leadman | \$39.12 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$56.64 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Journeyman | \$38.12 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$55.64 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Pre-Apprentice | \$20.97 | \$8.18 | ** \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$30.48 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| Apprentices | <u>Wages*</u> | <u>H & W</u> | <u>Pension</u> | <u>Apprenticeship</u> | <u>PUMP</u> | <u>PUMP</u> | <u>Promotion</u> | <u>Total</u> | <u>Dues Check-Off</u> | <u>Market</u> | <u>I.U.P.A.T</u> | <u>Vacation</u> |
| | | | | | | <u>Training</u> | <u>Fund</u> | <u>Package</u> | | <u>Recovery</u> | <u>Admin. Dues</u> | |
| 70%..... | \$26.68 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$36.19 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 75%..... | \$28.59 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$38.10 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 80%..... | \$30.50 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$40.01 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 85%..... | \$32.40 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$49.92 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 90%..... | \$34.31 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$51.83 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 95%..... | \$36.21 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$53.73 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| Painter Upgrade | <u>Wages*</u> | <u>H & W</u> | <u>Pension</u> | <u>Apprenticeship</u> | <u>PUMP</u> | <u>PUMP</u> | <u>Promotion</u> | <u>Total</u> | <u>Dues Check-Off</u> | <u>Market</u> | <u>I.U.P.A.T</u> | <u>Vacation</u> |
| | | | | | | <u>Training</u> | <u>Fund</u> | <u>Package</u> | | <u>Recovery</u> | <u>Admin. Dues</u> | |
| Painter One | \$34.31 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$51.83 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Painter Two | \$36.21 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$53.73 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |

Note: Dues Check-off is based on 3.75% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery

***Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage**

***Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage**

****Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.**

General Foreman - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 04/01/26 daily subsistence is \$103.52. Meal Reimbursement: \$41.53

Parking Pay - \$16.00 per day maximum. Mileage Rate: 2026 IRS mileage rate

**OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT
LOCAL 10 INDUSTRIAL PAINT SCHEDULE A**

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

July 1, 2026 - December 31, 2026

EMPLOYER CONTRIBUTIONS

EMPLOYEE PAYROLL DEDUCTIONS

| | <u>Wages*</u> | <u>H & W</u> | <u>Pension</u> | <u>Apprenticeship</u> | <u>PUMP</u> | <u>PUMP</u> | <u>Promotion</u> | <u>Total Package</u> | <u>Dues Check-Off</u> | <u>Market</u> | <u>I.U.P.A.T</u> | <u>Vacation</u> |
|------------------------|---------------|------------------|--|-----------------------|-----------------|-----------------|------------------|----------------------|-----------------------|-----------------|--------------------|-----------------|
| | | | | | | <u>Training</u> | <u>Fund</u> | | | <u>Recovery</u> | <u>Admin. Dues</u> | |
| General Foreman | \$44.34 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$61.86 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Foreman | \$42.84 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$60.36 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Leadman | \$41.84 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$59.36 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Journeyman | \$40.34 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$57.86 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Utility Man | \$32.98 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$50.50 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| Pre-Apprentice | \$22.19 | \$8.18 | ** \$ - <small>(after one year)</small> | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$31.70 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| Apprentices | <u>Wages*</u> | <u>H & W</u> | <u>Pension</u> | <u>Apprenticeship</u> | <u>PUMP</u> | <u>PUMP</u> | <u>Promotion</u> | <u>Total Package</u> | <u>Dues Check-Off</u> | <u>Market</u> | <u>I.U.P.A.T</u> | <u>Vacation</u> |
| 70%..... | \$28.24 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$37.75 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 75%..... | \$30.26 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$39.77 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 80%..... | \$32.27 | \$8.18 | \$ - | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$41.78 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 85%..... | \$34.29 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$51.81 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 90%..... | \$36.31 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$53.83 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| 95%..... | \$38.32 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$55.84 | 3.75% of Gross | \$0.20 | \$0.35 | \$0.80 |
| Painter Upgrade | <u>Wages*</u> | <u>H & W</u> | <u>Pension</u> | <u>Apprenticeship</u> | <u>P.U.M.P.</u> | <u>PUMP</u> | <u>Promotion</u> | <u>Total Package</u> | <u>Dues Check-Off</u> | <u>Market</u> | <u>I.U.P.A.T</u> | <u>Vacation</u> |
| Painter One | \$36.31 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$53.83 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |
| Painter Two | \$38.32 | \$8.18 | \$8.01 | \$0.89 | \$0.14 | \$0.14 | \$0.16 | \$55.84 | 3.75% of Gross | \$0.20 | \$0.35 | \$1.00 |

Note: Dues Check-off is based on 3.75% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery

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