

# OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

## LOCAL 10 BRIDGE PAINTER SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

**April 27, 2026 - June 30, 2026**

### EMPLOYER CONTRIBUTIONS

### EMPLOYEE PAYROLL DEDUCTIONS

		EMPLOYER CONTRIBUTIONS						EMPLOYEE PAYROLL DEDUCTIONS					
		<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P.</u>	<u>Promotion</u>	<u>Total</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	<u>Vacation</u>	
						<u>Training</u>	<u>Fund</u>	<u>Package</u>		<u>Recovery</u>	<u>Admin. Dues</u>		
<b>General Foreman</b>	<u>Wages*</u>	\$51.77	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$68.89</b>	3.66% of Gross	\$0.20	\$0.35	\$1.00
<b>Foreman</b>		\$50.27	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$67.39</b>	3.66% of Gross	\$0.20	\$0.35	\$1.00
<b>Leadman</b>		\$49.27	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$66.39</b>	3.66% of Gross	\$0.20	\$0.35	\$1.00
<b>Journeyman</b>		\$47.77	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$64.89</b>	3.66% of Gross	\$0.20	\$0.35	\$1.00
<b>Apprentices</b>													
		<u>Wages</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P.</u>	<u>Promotion</u>	<u>Total</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	<u>Vacation</u>
						<u>Training</u>	<u>Fund</u>	<u>Package</u>		<u>Recovery</u>	<u>Admin. Dues</u>		
70%.....		\$33.44	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$42.87</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
75%.....		\$35.83	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$45.26</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
80%.....		\$38.22	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$47.65</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
85%.....		\$40.60	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$57.72</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
90%.....		\$42.99	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$60.11</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
95%.....		\$45.38	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$62.50</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80

**Note: Dues Check-off is based on 3.66% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery**

**\*Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage**

**\*Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage**

**\*\*Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.**

**General Foreman** - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

**Foreman** - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

**Leadman** - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

**As of 04/01/25 daily subsistence is \$103.52. Meal Reimbursement: \$41.53**

**Parking Pay - \$16.00 per day maximum. Mileage Rate: 2026 IRS mileage rate**

# OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

## LOCAL 10 COMMERCIAL PAINT SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

**April 27, 2026 - June 30, 2026**

### EMPLOYER CONTRIBUTIONS

### EMPLOYEE PAYROLL DEDUCTIONS

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u>	<u>Promotion</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	<u>Vacation</u>
						<u>Training</u>	<u>Fund</u>			<u>Recovery</u>	<u>Admin. Dues</u>	
<b>General Foreman</b>	\$41.62	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$58.74</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Foreman</b>	\$40.12	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$57.24</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Leadman</b>	\$39.12	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$56.24</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Journeyman</b>	\$38.12	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$55.24</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Pre-Apprentice</b>	\$20.97	\$8.10	** \$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$30.40</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Apprentices</b>	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u>	<u>Promotion</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	<u>Vacation</u>
						<u>Training</u>	<u>Fund</u>			<u>Recovery</u>	<u>Admin. Dues</u>	
70%.....	\$26.68	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$36.11</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
75%.....	\$28.59	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$38.02</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
80%.....	\$30.50	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$39.93</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
85%.....	\$32.40	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$49.52</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
90%.....	\$34.31	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$51.43</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
95%.....	\$36.21	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$53.33</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Painter Upgrade</b>	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u>	<u>Promotion</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	<u>Vacation</u>
						<u>Training</u>	<u>Fund</u>			<u>Recovery</u>	<u>Admin. Dues</u>	
Painter One	\$34.31	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$51.43</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
Painter Two	\$36.21	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$53.33</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00

**Note: Dues Check-off is based on 3.75% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery**

**\*Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage**

**\*Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage**

**\*\*Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.**

**General Foreman** - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

**Foreman** - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

**Leadman** - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

**As of 04/01/26 daily subsistence is \$103.52. Meal Reimbursement: \$41.53**

**Parking Pay - \$16.00 per day maximum. Mileage Rate: 2026 IRS mileage rate**

**OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT  
LOCAL 10 INDUSTRIAL PAINT SCHEDULE A**

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

**April 27, 2026 - June 30, 2026**

**EMPLOYER CONTRIBUTIONS**

**EMPLOYEE PAYROLL DEDUCTIONS**

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u>	<u>Promotion</u>	<u>Total</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	<u>Vacation</u>
						<u>Training</u>	<u>Fund</u>			<u>Recovery</u>	<u>Admin. Dues</u>	
<b>General Foreman</b>	\$44.34	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$61.46</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Foreman</b>	\$42.84	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$59.96</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Leadman</b>	\$41.84	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$58.96</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Journeyman</b>	\$40.34	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$57.46</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Utility Man</b>	\$32.98	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$50.10</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Pre-Apprentice</b>	\$22.19	\$8.10	** \$ - <small>(after one year)</small>	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$31.62</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Apprentices</b>	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u>	<u>Promotion</u>	<u>Total</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	<u>Vacation</u>
						<u>Training</u>	<u>Fund</u>	<u>Package</u>		<u>Recovery</u>	<u>Admin. Dues</u>	
70%.....	\$28.24	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$37.67</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
75%.....	\$30.26	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$39.69</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
80%.....	\$32.27	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$41.70</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
85%.....	\$34.29	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$51.41</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
90%.....	\$36.31	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$53.43</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
95%.....	\$38.32	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$55.44</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Painter Upgrade</b>	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>PUMP</u>	<u>Promotion</u>	<u>Total</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	<u>Vacation</u>
						<u>Training</u>	<u>Fund</u>	<u>Package</u>		<u>Recovery</u>	<u>Admin. Dues</u>	
Painter One	\$36.31	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$53.43</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
Painter Two	\$38.32	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$55.44</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00

**Note: Dues Check-off is based on 3.75% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery**

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