

OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

LOCAL 10 BRIDGE PAINTER SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

January 1, 2026 - March 31, 2026

EMPLOYER CONTRIBUTIONS							EMPLOYEE PAYROLL DEDUCTIONS							
	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P.</u>	<u>Training</u>	<u>Promotion</u>	<u>Total</u>	<u>Package</u>	<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T Admin. Dues</u>	<u>Vacation</u>
General Foreman	\$50.29	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$67.41		3.66% of Gross	\$0.20	\$0.35	\$1.00
Foreman	\$49.11	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$66.23		3.66% of Gross	\$0.20	\$0.35	\$1.00
Leadman	\$47.94	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$65.06		3.66% of Gross	\$0.20	\$0.35	\$1.00
J Journeyman	\$46.83	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$63.95		3.66% of Gross	\$0.20	\$0.35	\$1.00
Apprentices														
	<u>Wages</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P.</u>	<u>Training</u>	<u>Promotion</u>	<u>Total</u>	<u>Package</u>	<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T Admin. Dues</u>	<u>Vacation</u>
70%.....	\$32.78	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$42.21		3.66% of Gross	\$0.20	\$0.35	\$0.80
75%.....	\$35.12	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$44.55		3.66% of Gross	\$0.20	\$0.35	\$0.80
80%.....	\$37.46	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$46.89		3.66% of Gross	\$0.20	\$0.35	\$0.80
85%.....	\$39.81	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$56.93		3.66% of Gross	\$0.20	\$0.35	\$0.80
90%.....	\$42.15	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$59.27		3.66% of Gross	\$0.20	\$0.35	\$0.80
95%.....	\$44.49	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.14	\$0.16	\$61.61		3.66% of Gross	\$0.20	\$0.35	\$0.80

Note: Dues Check-off is based on 3.66% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery

***Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage**

***Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage**

****Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.**

General Foreman - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 04/01/25 daily subsistence is \$100.75. Meal Reimbursement: \$41.53

Parking Pay - \$16.00 per day maximum. Mileage Rate: 2026 IRS mileage rate

OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT
LOCAL 10 COMMERCIAL PAINT SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

January 1, 2026 - March 31, 2026

EMPLOYER CONTRIBUTIONS

EMPLOYEE PAYROLL DEDUCTIONS

	<u>Wages*</u>	EMPLOYER CONTRIBUTIONS						EMPLOYEE PAYROLL DEDUCTIONS				
		<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>Training</u>	<u>Promotion</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T</u>	
General Foreman	\$40.85	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$57.97	3.75% of Gross	\$0.20	\$0.35	\$1.00
Foreman	\$39.53	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$56.65	3.75% of Gross	\$0.20	\$0.35	\$1.00
Leadman	\$38.44	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$55.56	3.75% of Gross	\$0.20	\$0.35	\$1.00
J Journeyman	\$37.74	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$54.86	3.75% of Gross	\$0.20	\$0.35	\$1.00
Pre-Apprentice	\$20.76	\$8.10	** \$ -	\$0.89	\$0.14	\$0.14	\$0.16	\$30.19	3.75% of Gross	\$0.20	\$0.35	\$0.80
Apprentices	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>Training</u>	<u>Promotion</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T</u>	
70%.....	\$26.42	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	\$35.85	3.75% of Gross	\$0.20	\$0.35	\$0.80
75%.....	\$28.31	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	\$37.74	3.75% of Gross	\$0.20	\$0.35	\$0.80
80%.....	\$30.19	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	\$39.62	3.75% of Gross	\$0.20	\$0.35	\$0.80
85%.....	\$32.08	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$49.20	3.75% of Gross	\$0.20	\$0.35	\$0.80
90%.....	\$33.97	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$51.09	3.75% of Gross	\$0.20	\$0.35	\$0.80
95%.....	\$35.85	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$52.97	3.75% of Gross	\$0.20	\$0.35	\$0.80
Painter Upgrade	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>Training</u>	<u>Promotion</u>	<u>Total Package</u>	<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T</u>	
Painter One	\$33.97	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$51.09	3.75% of Gross	\$0.20	\$0.35	\$1.00
Painter Two	\$35.85	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	\$52.97	3.75% of Gross	\$0.20	\$0.35	\$1.00

Note: Dues Check-off is based on 3.75% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery

*Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage

*Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage

**Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

General Foreman - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

Foreman - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

Leadman - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

As of 04/01/25 daily subsistence is \$100.75. Meal Reimbursement: \$41.53

Parking Pay - \$16.00 per day maximum. Mileage Rate: 2026 IRS mileage rate

**OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT
LOCAL 10 INDUSTRIAL PAINT SCHEDULE A**

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

January 1, 2026 - March 31, 2026

EMPLOYER CONTRIBUTIONS

	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>Training</u>	<u>PUMP</u>	<u>Promotion</u>
	<u>Wages*</u>	<u>H & W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>Training</u>	<u>Fund</u>	<u>Fund</u>
General Foreman	\$43.54	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16
Foreman	\$42.41	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16
Leadman	\$41.29	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16
Journeyman	\$39.94	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16
Utility Man	\$32.98	\$8.10	\$7.69 (after one year)	\$0.89	\$0.14	\$0.14		\$0.16
Pre-Apprentice	\$21.97	\$8.10	** \$ -	\$0.89	\$0.14	\$0.14		\$0.16
 Apprentices	 <u>Wages*</u>	 <u>H & W</u>	 <u>Pension</u>	 <u>Apprenticeship</u>	 <u>PUMP</u>	 <u>Training</u>	 <u>PUMP</u>	 <u>Promotion</u>
70%.....	\$27.96	\$8.10	\$ -	\$0.89	\$0.14	\$0.14		\$0.16
75%.....	\$29.96	\$8.10	\$ -	\$0.89	\$0.14	\$0.14		\$0.16
80%.....	\$31.95	\$8.10	\$ -	\$0.89	\$0.14	\$0.14		\$0.16
85%.....	\$33.95	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16
90%.....	\$35.95	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16
95%.....	\$37.94	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16
 Painter Upgrade	 <u>Wages*</u>	 <u>H & W</u>	 <u>Pension</u>	 <u>Apprenticeship</u>	 <u>P.U.M.P.</u>	 <u>Training</u>	 <u>PUMP</u>	 <u>Promotion</u>
Painter One	\$35.95	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16
Painter Two	\$37.94	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14		\$0.16

EMPLOYEE PAYROLL DEDUCTIONS

<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T Admin. Dues</u>	<u>Vacation</u>
3.75% of Gross	\$0.20	\$0.35	\$1.00
3.75% of Gross	\$0.20	\$0.35	\$1.00
3.75% of Gross	\$0.20	\$0.35	\$1.00
3.75% of Gross	\$0.20	\$0.35	\$1.00
3.75% of Gross	\$0.20	\$0.35	\$0.80
3.75% of Gross	\$0.20	\$0.35	\$0.80
<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T Admin. Dues</u>	<u>Vacation</u>
3.75% of Gross	\$0.20	\$0.35	\$0.80
3.75% of Gross	\$0.20	\$0.35	\$0.80
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3.75% of Gross	\$0.20	\$0.35	\$0.80
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3.75% of Gross	\$0.20	\$0.35	\$0.80
<u>Dues Check-Off</u>	<u>Market Recovery</u>	<u>I.U.P.A.T Admin. Dues</u>	<u>Vacation</u>
3.75% of Gross	\$0.20	\$0.35	\$1.00
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Note: Dues Check-off is based on 3.75% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery

***Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage**

***Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage**

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Leadman - Journeyman designated by the Contractor or in charge of a crew of 3 or more.

As of 04/01/25 daily subsistence is \$100.75. Meal Reimbursement: \$41.53