

# OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

## LOCAL 10 BRIDGE PAINTER SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

January 1, 2026 - March 31, 2026

### EMPLOYER CONTRIBUTIONS

### EMPLOYEE PAYROLL DEDUCTIONS

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P.</u>	<u>Promotion</u>	<u>Total</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	
						<u>Training</u>	<u>Fund</u>	<u>Package</u>		<u>Recovery</u>	<u>Admin. Dues</u>	<u>Vacation</u>
<b>General Foreman</b>	\$50.29	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$67.41</b>	3.66% of Gross	\$0.20	\$0.35	\$1.00
<b>Foreman</b>	\$49.11	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$66.23</b>	3.66% of Gross	\$0.20	\$0.35	\$1.00
<b>Leadman</b>	\$47.94	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$65.06</b>	3.66% of Gross	\$0.20	\$0.35	\$1.00
<b>Journeyman</b>	\$46.83	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$63.95</b>	3.66% of Gross	\$0.20	\$0.35	\$1.00
<b>Apprentices</b>												
	<u>Wages</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>P.U.M.P.</u>	<u>Promotion</u>	<u>Total</u>	<u>Dues Check-Off</u>	<u>Market</u>	<u>I.U.P.A.T</u>	
						<u>Training</u>	<u>Fund</u>	<u>Package</u>		<u>Recovery</u>	<u>Admin. Dues</u>	<u>Vacation</u>
70%.....	\$32.78	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$42.21</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
75%.....	\$35.12	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$44.55</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
80%.....	\$37.46	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$46.89</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
85%.....	\$39.81	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$56.93</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
90%.....	\$42.15	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$59.27</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80
95%.....	\$44.49	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$61.61</b>	3.66% of Gross	\$0.20	\$0.35	\$0.80

**Note:** Dues Check-off is based on 3.66% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery

\*Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage

\*Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage

\*\*Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.

**General Foreman** - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

**Foreman** - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

**Leadman** - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

**As of 04/01/25 daily subsistence is \$100.75. Meal Reimbursement: \$41.53**

**Parking Pay - \$16.00 per day maximum. Mileage Rate: 2026 IRS mileage rate**

# OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

## LOCAL 10 COMMERCIAL PAINT SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

**January 1, 2026 - March 31, 2026**

### EMPLOYER CONTRIBUTIONS

### EMPLOYEE PAYROLL DEDUCTIONS

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u> <u>Training</u>	<u>Promotion</u> <u>Fund</u>	<u>Total</u> <u>Package</u>	<u>Dues Check-Off</u>	<u>Market</u> <u>Recovery</u>	<u>I.U.P.A.T</u> <u>Admin. Dues</u>	<u>Vacation</u>
<b>General Foreman</b>	\$40.85	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$57.97</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Foreman</b>	\$39.53	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$56.65</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Leadman</b>	\$38.44	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$55.56</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Journeyman</b>	\$37.74	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$54.86</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Pre-Apprentice</b>	\$20.76	\$8.10	** \$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$30.19</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Apprentices</b>	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u> <u>Training</u>	<u>Promotion</u> <u>Fund</u>	<u>Total</u> <u>Package</u>	<u>Dues Check-Off</u>	<u>Market</u> <u>Recovery</u>	<u>I.U.P.A.T</u> <u>Admin. Dues</u>	<u>Vacation</u>
70%.....	\$26.42	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$35.85</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
75%.....	\$28.31	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$37.74</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
80%.....	\$30.19	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$39.62</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
85%.....	\$32.08	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$49.20</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
90%.....	\$33.97	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$51.09</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
95%.....	\$35.85	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$52.97</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Painter Upgrade</b>	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u> <u>Training</u>	<u>Promotion</u> <u>Fund</u>	<u>Total</u> <u>Package</u>	<u>Dues Check-Off</u>	<u>Market</u> <u>Recovery</u>	<u>I.U.P.A.T</u> <u>Admin. Dues</u>	<u>Vacation</u>
Painter One	\$33.97	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$51.09</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
Painter Two	\$35.85	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$52.97</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00

**Note: Dues Check-off is based on 3.75% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery**

**\*Vacation for Apprentice, pre-Apprentice, & Utility Classification - \$0.80 per hour withheld from base wage**

**\*Vacation for Journeyman, Upgrade, and all other classifications - \$1.00 per hour withheld from base wage**

**\*\*Article 19 - Employer will pay H&W on Pre-Apprentice after 500 hours.**

**General Foreman** - Journeyman designated by the Contractor or in charge of a crew of 10 or more persons covered by this Agreement.

**Foreman** - Journeyman designated by the Contractor or in charge of a crew of 5 to 9 persons covered by this Agreement.

**Leadman** - Journeyman designated by the Contractor or in charge of a crew of 3 or 4 persons covered by this Agreement.

**As of 04/01/25 daily subsistence is \$100.75. Meal Reimbursement: \$41.53**

**Parking Pay - \$16.00 per day maximum. Mileage Rate: 2026 IRS mileage rate**

# OREGON SOUTHWEST WASHINGTON MASTER AREA AGREEMENT

## LOCAL 10 INDUSTRIAL PAINT SCHEDULE A

State of Oregon and the Southwest Washington Counties of Clark, Cowlitz, Skamania, Klickitat, Wahkiakum, and Pacific

**January 1, 2026 - March 31, 2026**

### EMPLOYER CONTRIBUTIONS

### EMPLOYEE PAYROLL DEDUCTIONS

	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u> <u>Training</u>	<u>Promotion</u> <u>Fund</u>	<u>Total</u> <u>Package</u>	<u>Dues Check-Off</u>	<u>Market</u> <u>Recovery</u>	<u>I.U.P.A.T</u> <u>Admin. Dues</u>	<u>Vacation</u>
<b>General Foreman</b>	\$43.54	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$60.66</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Foreman</b>	\$42.41	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$59.53</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Leadman</b>	\$41.29	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$58.41</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Journeyman</b>	\$39.94	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$57.06</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
<b>Utility Man</b>	\$32.98	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$50.10</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Pre-Apprentice</b>	\$21.97	\$8.10	** \$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$31.40</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Apprentices</b>	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>PUMP</u>	<u>PUMP</u> <u>Training</u>	<u>Promotion</u> <u>Fund</u>	<u>Total</u> <u>Package</u>	<u>Dues Check-Off</u>	<u>Market</u> <u>Recovery</u>	<u>I.U.P.A.T</u> <u>Admin. Dues</u>	<u>Vacation</u>
70%.....	\$27.96	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$37.39</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
75%.....	\$29.96	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$39.39</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
80%.....	\$31.95	\$8.10	\$ -	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$41.38</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
85%.....	\$33.95	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$51.07</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
90%.....	\$35.95	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$53.07</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
95%.....	\$37.94	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$55.06</b>	3.75% of Gross	\$0.20	\$0.35	\$0.80
<b>Painter Upgrade</b>	<u>Wages*</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>Apprenticeship</u>	<u>P.U.M.P.</u>	<u>PUMP</u> <u>Training</u>	<u>Promotion</u> <u>Fund</u>	<u>Total</u> <u>Package</u>	<u>Dues Check-Off</u>	<u>Market</u> <u>Recovery</u>	<u>I.U.P.A.T</u> <u>Admin. Dues</u>	<u>Vacation</u>
Painter One	\$35.95	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$53.07</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00
Painter Two	\$37.94	\$8.10	\$7.69	\$0.89	\$0.14	\$0.14	\$0.16	<b>\$55.06</b>	3.75% of Gross	\$0.20	\$0.35	\$1.00

**Note: Dues Check-off is based on 3.75% of Gross Income + \$0.35 per hour IUPAT Admin Dues + \$0.20 per hour Market Recovery**

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